

## **AGENDA**

### **COMMITTEE ON HUMAN RESOURCES/INSURANCE**

**August 1, 2006**

**Aldermen Gatsas, Shea,  
Garrity, Pinard, Duval**

**5:00 PM**

**Aldermanic Chambers  
City Hall (3<sup>rd</sup> Floor)**

1. Chairman Gatsas calls the meeting to order.
2. The Clerk calls the roll.
3. Communication from Virginia Lamberton, Human Resources Director, requesting a reclassification of four Information Services positions, outlined herein.  
**Gentlemen, what is your pleasure?**
4. Communication from Virginia Lamberton, Human Resources Director, proposing change to Ordinance 33.048, Advancements Within Pay Range by replacing the term Promotion to Step Increases.  
**Gentlemen, what is your pleasure?**
5. Communication from Virginia Lamberton, Human Resources Director, proposing change to Ordinance 33.054(B)(2), Overtime Compensation/ Compensatory Time allowing up to 80 hours for employees such time to be taken prior to the employee terminating from city employment.  
**Gentlemen, what is your pleasure?**
6. Communication from Virginia Lamberton, Human Resources Director, proposing change to Ordinance 33.076(A), Special Leave authorizing department heads to determine whether or not an employee may be granted up to ninety (90) days off without pay with any additional time thereafter requiring approval from the Board of Mayor and Aldermen.  
**Gentlemen, what is your pleasure?**

7. Communication from Virginia Lamberton, Human Resources Director, requesting to amend Ordinance 33.080, Military Service and recommending an additional five days of paid military leave for the specific purpose of attending funerals that employees are ordered to participate in.  
**Gentlemen, what is your pleasure?**
8. Communication from Virginia Lamberton, Human Resources Director, requesting a policy be set regarding the retiree insurance subsidy in situations where a retiree is married to an active city employee.  
**Gentlemen, what is your pleasure?**
9. Report of the Committee on Human Resources/Insurance recommending the Board establish a policy preventing part-time employees from purchasing health insurance upon retirement.  
*(Note: referred back to Committee by the BMA on July 11, 2006. Communication from the Human Resources Director enclosed.)*  
**Gentlemen, what is your pleasure?**

### **TABLED ITEM**

**A motion is in order to remove the following item from the table for discussion.**

10. Communication from Virginia Lamberton, Human Resources Director, requesting adoption of a policy relating to participation in the Contributory Retirement System for part-time-employees:
  - establish a minimum number of hours per week that a part-time employee would have to work in order to be eligible to participate in the Retirement System (i.e., 20 hours, 30 hours, 35 hours);  
*(Tabled 05/23/2006. Communication from the Human Resources Director enclosed.)*
11. If there is no further business, a motion is in order to adjourn.